

# QWASIE

## IMQAS MONTHLY NEWS BULLETIN

### CHAIRMAN'S PEN

Jan/Feb. 2015

#### Dear colleagues

We are already one month into the new year. How time flies.

The past 2 years were difficult for IMQAS with many changes. It created a lot of uncertainty amongst all the employees of IMQAS. There were many rumours and half truths that reached our staff. Hopefully 2015 will be a much more stable environment.

After all the volatility, the year ended fairly well:

- The company was sold to the regional managers by the previous shareholders: the Red Meat Abattoir Association ( RMAA) and the National Emergent Red Meat Producer's Organisation ( NERPO).
- IMQAS complies with the definition of independence that the Department of Agriculture, Forestry and Fisheries published.
- SAMIC acknowledged IMQAS as one of the service providers of meat classification.
- The regional managers did well with the contract negotiations and most employees will receive an annual increase.

There are now five or six service providers to the red meat abattoir industry. The industry is still adapting to the new landscape and contracts are being cancelled and renewed.

This trend should stabilise in 2015 and we will be able to focus exclusively on the quality of the services that we deliver to our customers.

Our customers are the reason for our existence. The only money that flows into IMQAS are from them. It is our primary duty to keep them happy through superb quality meat inspection and meat classification. That responsibility lies with each and every employee.

We need to show the abattoir industry that we are the best at providing such quality service on a daily basis. It is actually the only way to retain them as customers.

My best wishes to you for the next month and the rest of 2015. If we stand together we can make this the best year in the history of IMQAS.

Gerrie Oberholzer

Chairman



# REGIONAL GOSSIP

## NORTHERN CAPE



\*Pay out of overtime is normally two months later e.g. an abattoir is invoiced in January for December's overtime which is then paid over to IMQAS maybe after the January payroll has closed already in which case the employee will receive the overtime together with the February pay.

\*Employees not in possession of a copy of the Red Meat Regulations and Product Standards Act, to negotiate with their Regional Manager.

\*All queries, no matter what, **MUST** be put in writing and send to your Regional Manager who will process it.

\* Please take note that the term "**Head Office**" should actually be "**Administrative Office**" as this office only process information from the Regions/Directors.

## EASTERN CAPE / KZN

It seems that the very busy December 2014 has cooled down and it's back to normal again at the Abattoirs in KZN and EC. We want to welcome Ziyanda Gwayi, who started at Meat Traders in January 2015, as well as Zikhona Jombile, who started at Andrews Abattoir also in January 2015. We wish you well, and hope that you will enjoy doing what we all do in the IMQAS Family.



## FREE STATE/GAU



IMQAS would like to congratulate Mr. Albertus Du Toit, relief officer Free state.

Except for his normal relief officer responsibilities Mr. Du Toit will also be managing the IMQAS contract at Sparta Foods Welkom.

We would like to thank him for his loyalty towards IMQAS and believe that he will keep the IMQAS name high at Sparta Foods."

## NORTH WEST/GAU/MPML/LIMPOPO

### Vote of Thanks:

IMQAS would like to take this opportunity to thank all personnel for the hard work and long hours that they put through during the busy December month. We would also like to extend our appreciation to all abattoir owners who have continued to show support to IMQAS by continuing to use the services of IMQAS.

Welcome to Miss NF Msubo, who has been appointed as a meat inspector/classifier at Thabazmbi Abattoir-Limpopo



## WESTERN CAPE



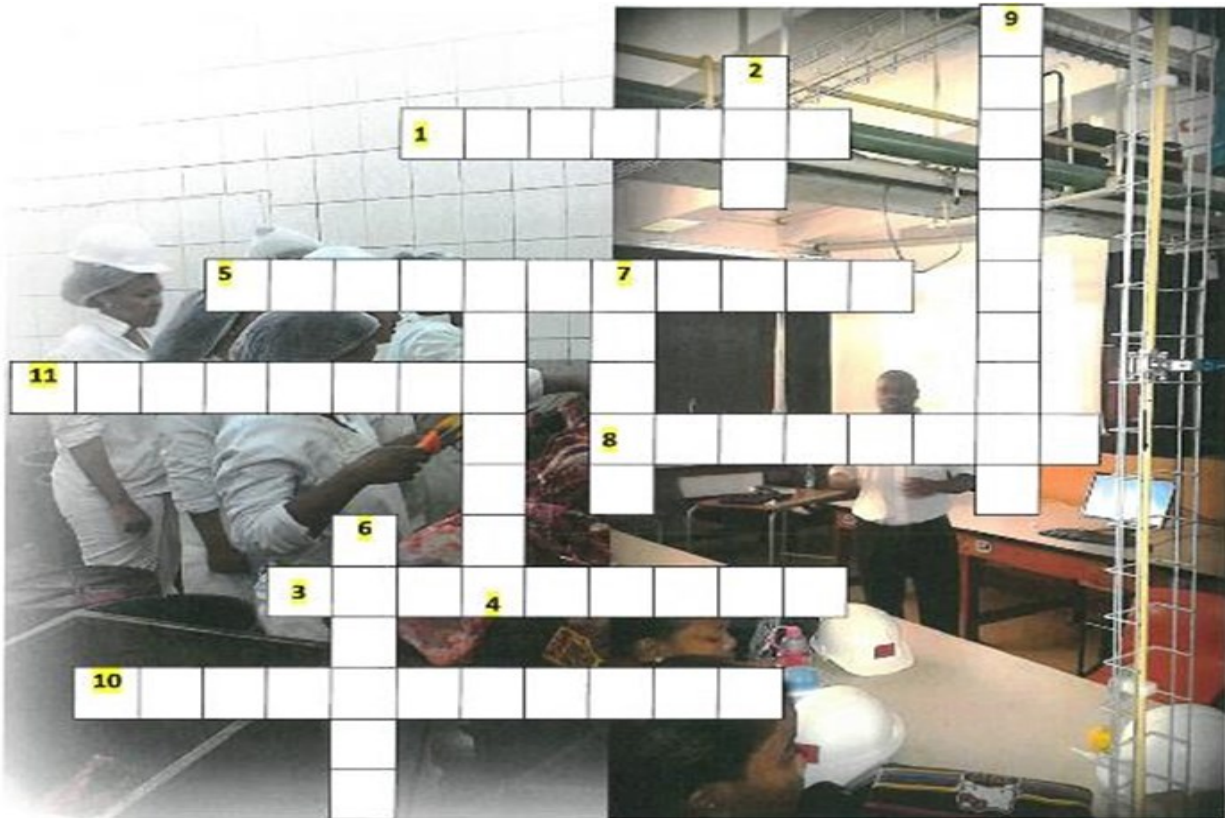
Procedures for taking leave:

1. Talk to regional manager about the dates (Please give your leave in advance-at least 5 days if possible)
2. Approval need to be received from the abattoir owner/manager also
3. Fax/e-mail directly to regional manager
4. (Take note when you leave have build up and when it expires)
5. Leave is only approved by your regional managers

\*Special thanks to Bruwer (Roelcor George) that helped out during his leave period

# TRAINING

## CROSS WORD PUZZLE



1. \_\_\_\_\_ is caused by the bacterium bacillus Anthracis.
2. Bovine Spongiform Encephalopathy is known as \_\_\_\_\_ cow disease.
3. A \_\_\_\_\_ illness is any disease caused by eating or drinking contaminated food.
4. Cross contamination is the spread of \_\_\_\_\_ from one place to another.
5. \_\_\_\_\_ is caused by the bacterium Brucella
6. Pork tapeworm Taenia \_\_\_\_\_
7. \_\_\_\_\_ nodes are the filters of the lymphatic system, cleansing the lymph of any unwanted substances and therefore very good indicators of pathology during meat inspection
8. \_\_\_\_\_ produces insulin which regulates blood sugar levels.
9. \_\_\_\_\_ this disease is often referred to as “Diamond skin Disease”.
10. The metacestode stage of Taenia Saginata is \_\_\_\_\_ bovis.
11. Parafilaria \_\_\_\_\_ is a filarial parasitic roundworm that infects mainly cattle, and causes subcutaneous lesions that resemble bruising

#ANSWER IN THE NEXT QWASIE



February  
2015

1	MR	JN MEYER	TOMIS ABATTOIR	WC
3	MR	CP CORNELISSEN	NAMLAM-SPRINGBOK	NC
6	MS	SA MAGADULE	EAST LONDON	EC
10	MR	PP MOTLOUNG	B&G SLAGHUIS	OFS
11	MR	CR CARSTENS	KLEIN-KAROO INTERN.	WC
11	MS	EJ GEY VAN PITTIUS	TRAINING	GAU
12	MS	RT SELOLE	GWK ABATTOIR	NC
15	MR	ZC DE WEE	CARNAVON	NC
17	MR	MC KUNGOANE	ESKORT LTD	GAU
18	MS	C SIYATHA	P&D FARMING	NC
18	MR	JAM VERMEULEN	HOPETOWN ABATTOIR	NC
19	MR	JP SIBEKO	REGIONAL MANAGER	GAU
20	MR	S GALEKA	KORAS	NC
21	MR	MN MMURWA	HEAD OFFICE	GAU
22	MR	B WELCOME	GARIEP ORGANIC	NC

Life is an opportunity, benefit from it.  
 Life is a beauty, admire it.  
 Life is a dream, realize it.  
 Life is a challenge, meet it.  
 Life is a duty, complete it.  
 Life is a game, play it.  
 Life is too precious, do not destroy it.  
 Life is life, fight for it!

*healthythoughts.in*

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